



CDL Employee Event Alcohol Consumption Policy

CDL Electric is committed to maintaining a professional and respectful environment at all events where employees represent our company, whether with clients, vendors, or other stakeholders. As representatives of CDL, it is important that our employees conduct themselves in a manner that aligns with our company values and reinforces our reputation for excellence and professionalism.

Guidelines for Alcohol Consumption:

1. **Moderation is Key:** While CDL recognizes that social events may involve the responsible consumption of alcohol, we ask all employees to drink in moderation. Please be mindful of your alcohol intake and consider how it may impact your actions, judgment, and behavior. Employees should understand their limits and avoid excessive drinking. If you choose to consume alcohol, please do so responsibly and be aware of how your behavior may affect others at the event.
2. **Professionalism Above All:** As a CDL representative, you are always seen as a reflection of our company. Ensure that your behavior remains professional and respectful at all times, even in social settings.
3. **Designated Drivers and Safe Transport:** If you plan on drinking, please arrange for a designated driver, use a ride share service, or secure other means of safe transport. CDL encourages employees to prioritize their safety and the safety of others.
4. **Zero Tolerance for Inappropriate Conduct:** Any form of inappropriate behavior, including excessive intoxication, harassment, or any conduct that could damage CDL's reputation, will be addressed with appropriate disciplinary measures.
5. **Know When to Say No:** If you feel pressured to drink more than you're comfortable with, know that it is entirely acceptable to say no. The focus is on enjoying the event while maintaining a positive and respectful environment for everyone.

Let's ensure that every CDL event is not only enjoyable but also upholds the standards we are known for. Thank you for representing CDL with integrity, responsibility, and professionalism.